

**WILLIAM & MARY  
APPOINTMENTS TO FILL VACANCIES IN THE  
INSTRUCTIONAL FACULTY**

Vacancies in the Instructional Faculty have resulted because of resignations, terminations or the approval of additional positions.

**BE IT RESOLVED**, That upon recommendation of the President, the William & Mary Board of Visitors approves the appointments of the following to fill positions, effective with the dates listed below.

ANDRÉ ARAUJO, Clinical Associate Professor of Business, effective August 29, 2022

B.S., FAPCCA, Brazil, 1997  
Ph.D., The University of Oklahoma, 2004

Texas A&M University, Mays Business School  
Clinical Associate Professor, 2021-2022  
Clinical Assistant Professor, 2017-2020

William & Mary, Mason School of Business  
Visiting Assistant Professor, 2008-2011

University of Canterbury, New Zealand  
Assistant Professor, 2006-2008

Korea University, South Korea  
Visiting Professor, 2005

The University of Oklahoma  
Instructor, 2002-2004

BIANCA R. AUGUSTINE, Clinical Assistant Professor of Counseling Education, effective August 10, 2022

B.S. (2014) and M.S. (2018), McNeese State University  
Ph.D., Old Dominion University, 2021

Upper Iowa University  
Adjunct Professor of Counseling, 2021-2022

Old Dominion University  
Adjunct Instructor of Counseling, 2021-2022

BIANCA R. AUGUSTINE (*cont.*)

Mind Over Matter Therapy  
Counseling Resident, 2020-2022

STEPHANIE DORAIS, Clinical Assistant Professor of Counseling Education,  
effective August 10, 2022

B.S., New York University, 2012  
M.A., Regent University, 2016  
Ph.D., William & Mary, 2021

Kean University  
Assistant Professor, 2021-2022

New York University  
Adjunct Assistant Professor, Spring 2020-2022

White Cloud Therapeutic Services  
Clinical Mental Health Counselor, 2019-2022

CRISTIANO FANELLI, Assistant Professor of Data Science,  
effective August 10, 2022

B.S. (2007), M.S. (2011) and Ph.D. (2015), Sapienza University of Rome, Italy

National Science Foundation, AI Institute for Artificial Intelligence and  
Fundamental Interactions  
Research Scientist Affiliate, 2021-2022

Winter School on Machine Learning and Nuclear Physics  
Lecturer, 2021

Massachusetts Institute of Technology, Laboratory of Nuclear Science  
Research Scientist, 2020-2022

University of Regina, Canada  
Adjunct Professor, 2020-2022

CRISTIANO FANELLI (*cont.*)

Massachusetts Institute of Technology  
Postdoctoral Associate, 2015-2020

JULIE GAFFIELD, Associate Professor of History, effective August 10, 2022

B.A., University of Toronto, 2006  
M.A., York University, Toronto, 2007  
Ph.D., Duke University, 2012

Georgia State University  
Associate Professor, 2019-2022  
Assistant Professor, 2019

Brandeis University  
Andrew W. Mellon Postdoctoral Fellow, 2014

ÁLVARO GARROTE PASCUAL, Assistant Professor of Modern Languages & Literatures, effective August 10, 2022

B.A. (2008); M.A. (2010); B.A. (2012), Universidad de Salamanca, Spain  
M.A., Universidad a Distancia de Madrid, 2013  
M.A. (2018) and Ph.D. (2022), Cornell University

Cornell University  
Instructor, 2017- 2021

Tel Aviv University, Israel  
Spanish Language Lecturer, 2010-2012

CLÉMENTINE HAMELIN, Assistant Professor of Geology, effective August 10, 2022

B.A., Smith College, 2015  
Ph.D., University of Minnesota, 2022

University of Minnesota  
Graduate Seminar Instructor, 2020  
Lab Instructor, Spring 2020, 2021

JAIMIE STICKL HAUGEN, Clinical Assistant Professor, Online Masters of Education, Counseling Program, effective August 10, 2022

B.S., Grove City College, 2008

M.A., Regent University, 2010

Ph.D., The University of North Carolina, Greensboro, 2017

St. Bonaventure University

Assistant Professor, 2020-2022

University of Northern Colorado

Instructor and Internship Coordinator, 2018-2021

University of Central Florida

Postdoctoral Research Scholar and Graduate Faculty Scholar, 2018-2020

STEPHEN HERWIG, Assistant Professor of Computer Science, effective August 10, 2022

B.S. (2006) and Ph.D. (2021), University of Maryland  
M.S., Johns Hopkins University, 2012

Salisbury University

Adjunct Professor, 2020

University of Maryland

Teaching Assistant, 2017

University of Maryland Medical Center

Application Developer, 2015-2016

National Security Agency

Software Engineer, 2010-2015

Mathematics Researcher, 2007-2010

DANIEL JOHNSON, Assistant Professor of Modern Languages & Literatures, effective August 10, 2022

B.A., University of Rochester, 2005  
M.A. (2007) and Ph.D. (2015), The University of Chicago

New York University  
Faculty Fellow, 2019-2022

William & Mary  
Visiting Assistant Professor, 2018

Union College  
Postdoctoral Fellow, 2016-2017

University of California, Riverside  
Visiting Assistant Professor, 2016

STACY KERN-SCHEERER, Clinical Associate Professor of Law, effective August 10, 2022

B.A., Beloit College, 2000  
M.P.H. and Ph.D. (2003), Boston University

William & Mary Law School  
Professor of the Practice of Law, 2013-2022  
Acting Director of Clinical Programs, 2021-2022  
Founding Director, Immigration Clinic, 2019-2022  
Acting Director, Legal Practice Program, 2016-2017  
Assistant Director, Legal Practice Program, 2015-2017  
Legal Writing Faculty, 2013-2015

United States Senate, Office of the Legislative Counsel  
Assistant Counsel, 2004-2013

ALEXANDER C. NWALA, Assistant Professor of Data Science, effective August 10, 2022

B.S., Elizabeth City State University, 2011  
M.S. (2015) and Ph.D. (2020), Old Dominion University

Old Dominion University  
Teaching Assistant/Lab Instructor, Fall 2014, 2015; Spring 2015

AMBER LEIGHANN POPE, Assistant Professor of Counseling Education,  
effective August 10, 2022

B.A., The University of North Carolina, Chapel Hill, 2005  
M.S. (2007) and Ph.D. (2010), The University of North Carolina, Greensboro

Old Dominion University  
Clinical Assistant Professor, 2021-2022  
Graduate Clinical Coordinator, 2018-2022  
Lecturer, 2018-2021

Hodges University  
Program Chair and Associate Professor, 2015-2018

University of South Alabama  
Assistant Professor, 2011-2013

The University of North Carolina, Greensboro  
Adjunct Professor, 2013-2015  
Graduate Teaching Assistant, 2008-2010

JIE (JANE) REN, Assistant Professor of Computer Science, effective August 10,  
2022

B.CE., Beijing Institute of Technology, 2017  
Ph.D., University of California, Merced, 2022

University of California, Merced  
Teaching Assistant, 2022  
Research Assistant, 2017-2022

AMANDA DAVIS SIMPFENDERFER, Assistant Professor of Research Methods,  
effective August 10, 2022

B.S., University of Nevada, 2009  
M.S., Western Illinois University, 2011  
Ph.D., University of Vermont, 2021

University of Vermont  
Director, Assessment, Data & Accreditation, 2019-2022  
Lecturer, 2021-2022  
Quantitative Research Consultant, 2021-2022

REGINALD WILKERSON, Assistant Professor of Education Leadership, effective August 10, 2022

B.A. (1991) and M.A. (2005), The University of North Carolina, Chapel Hill  
Ph.D., The University of North Carolina, Greensboro, 2014

Clemson University  
Faculty, 2017-2022

The University of North Carolina, Greensboro  
Adjunct Faculty, 2014